



Course Guide



Christian Ministry & Training

A Division of Universal Education and Training Ltd. RTO No 30173

Why study with us?



We are a non-denominational Australian Registered Training Organisation (RTO No. 30173) which has been delivering Christian Ministry and Theology training for over 25 years. So, you'll be in accomplished hands, backed by our longstanding reputation for excellence.



Flexible learning: with 24 / 7 access to our online platform containing high quality video content, real-world learning tasks + a dedicated Trainer to support you from start to finish.



Invest in the quality of your education: As a community-driven, not-for-profit organisation, every dollar you invest in your education helps create better courses, employ top-tier Trainers and expanding access to quality education



93% of our graduates were satisfied with the quality of their training - Based on 2022 independent National Centre for Vocational Education Research (NCVER) data

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Please note - Where this guide states:

"**Certificate IV**" it is referring to the 11237NAT - Certificate IV in Christian Ministry and Theology qualification.

"**Diploma**" it is referring to the 11238NAT - Diploma of Christian Ministry and Theology qualification.

Christian Ministry and Training (CMT) is a Division of Universal Education and Training Ltd. RTO No 30173.





Our Christian Ministry & Theology Course Levels

Become qualified with an **Australian Government Accredited Certificate IV or Diploma** in Christian Ministry and Theology. These courses are designed to equip you for meaningful ministry, deeper spiritual understanding, and practical service within your church and community.

Each program offers an immersive learning experience that explores the **core beliefs and practices of the Christian faith**. You'll develop Biblical knowledge, learn to apply Christian principles to daily life, and strengthen your ability to communicate timeless truths with clarity and impact.

Whether you're preparing for Church leadership, pastoral care, preaching, teaching, or simply seeking personal growth, these courses provide a strong foundation for your journey. With a wide **range of elective units available**, including topics such as leadership, pastoral care, Church planting, preaching and comparing world religions, you can tailor your studies to suit your unique ministry goals.

More than just academic study, these courses encourage personal reflection and growth. They place strong **emphasis on Christian values and ethical formation**, helping you align your faith with action and deepen your character as well as your knowledge.

You'll be **supported by experienced Trainers** and a flexible learning environment from enrolment right through to graduation.

Recognition of Prior Learning (RPL) is also available for experienced Pastors and Church Leaders who may already hold relevant skills or experience.

Study online, at your own pace, and step confidently into the next season of your ministry journey.



Certificate IV in Christian Ministry and Theology

This Australian Government accredited course is for those seeking a comprehensive and practical qualification to prepare for service in Christian ministry. It is designed to equip participants with the knowledge and skills to understand and communicate key Christian beliefs and values, while also developing specific ministry competencies through elective units. With a strong focus on both spiritual growth and practical application, graduates will be well prepared to serve in a variety of church and community-based ministry roles.



535 – 595 hours (depending on electives chosen)



7 x Mandatory Units:

1. NAT11237001 Apply knowledge of the Bible
2. NAT11237002 Interpret biblical texts
3. NAT11237003 Develop and apply knowledge of key Christian beliefs
4. NAT11237004 Discuss a topic from a Christian perspective
5. NAT11236002 Research Christian Scripture and Theology
6. NAT11237008 Use Christian spiritual practices to support own personal development
7. NAT11237005 Apply Christian ethics to contemporary issues

+ **TWO (2) elective units:**

- NAT11238008 Develop self-awareness
- NAT11237011 Prepare and preach a sermon
- NAT11237006 Explain Christian beliefs to a non-Christian audience
- NAT11238007 Explain & discuss the person & work of the Holy Spirit
- NAT11237012 Develop own leadership skills
- NAT11238013 Plan to initiate a new church
- NAT11238014 Lead a process of Christian discipleship
- NAT11238002 Compare and explain Christian Beliefs
- NAT11238010 Develop and implement ministry programs
- NAT11238006 Analyse and compare worldviews and world religions
- CHCPAS003 Plan for the Provision of Pastoral or Spiritual Care



Entry: To enrol in this course, you'll need to demonstrate sound written and spoken English skills by completing an Entry Skills Test and submitting a short written testimony to confirm you have the basic language, literacy, and digital skills required to successfully complete the program.



Pathways: Graduates can get units of credit towards the Australian Government Accredited 11238NAT – Diploma of Christian Ministry and Theology. University credit may be granted towards some degrees, depending on the degree type as well as the individual university's programs and policies. Enquires about credit should be made directly with universities.



To Enrol: Online Enrolments are open all year round. Apply at christianministry.com.au/enrol

[†] The amount of credit towards university degrees can vary depending on the degree type as well as the individual university's programs and policies. Enquires about credit should be made directly with universities.

Diploma of Christian Ministry and Theology

This Australian Government accredited course is ideal for individuals seeking a comprehensive and practical qualification to prepare for advanced roles in Christian ministry. It is designed to deepen your understanding of core Christian beliefs and practices, equipping you with the skills to communicate theological concepts effectively. With a selection of elective units, you can tailor your studies to align with your specific ministry interests, such as leadership, pastoral care, or church planting. The course emphasises both personal spiritual growth and practical ministry application, ensuring that graduates are well prepared to serve in various church and community based roles.



660 – 720 hours (depending on electives chosen)



5 x Mandatory Units:

1. NAT11237002 Interpret biblical texts
2. NAT11238001 Apply advanced knowledge of the Bible
3. NAT11238002 Compare and explain Christian Beliefs
4. NAT11238003 Research and present a biblical theme
5. NAT11237005 Apply Christian ethics to contemporary issues

+ **FIVE (5) elective units:**

- NAT11238008 Develop self-awareness
- NAT11237011 Prepare and preach a sermon
- NAT11238007 Explain & discuss the person & work of the Holy Spirit
- NAT11237012 Develop own leadership skills
- NAT11238013 Plan to initiate a new church
- NAT11238014 Lead a process of Christian discipleship
- NAT11238010 Develop and implement ministry programs
- NAT11238006 Analyse and compare worldviews and world religions
- CHCPAS003 Plan for the Provision of Pastoral or Spiritual Care



Entry: To enrol in the Diploma of Christian Ministry and Theology, you must be currently involved in a ministry role or have prior studies in Christian ministry, demonstrate sound written and spoken English skills, and complete an Entry Skills Test and written testimony to confirm your readiness for the course.



Pathways: University credit may be granted towards some degrees, depending on the degree type as well as the individual university's programs and policies. Enquires about credit should be made directly with universities.



To Enrol: Online Enrolments are open all year round. Apply at christianministry.com.au/enrol



Course Content Comparison

Comparison Area or Topic	Cert IV	Diploma
Australian Government Accreditation	✓	✓
Approved for Centrelink Support Payments	✓	-
Previous experience in Christian Ministry needed for entry	-	✓
Nominal Hours	535 – 595*	660 – 720*
Number of Mandatory Units	7	5
Number of Elective Units	2	5
Total Number of Units	9	10
Apply knowledge of the Bible	✓	✓
Interpret biblical texts	✓	✓
Key Christian beliefs and Practices	✓	✓
Research and discuss Biblical topics	✓	✓
Christian ethics in contemporary issues	✓	✓
Electives Options:	Choose 2	Choose 5
Develop self-awareness	✓	✓
Prepare and preach a sermon	✓	✓
Explain Christian beliefs to a non-Christian audience	✓	-
Explain & discuss the person & work of the Holy Spirit	✓	✓
Develop own leadership skills	✓	✓
Plan to initiate a new church	✓	✓
Lead a process of Christian discipleship	✓	✓
Compare and explain Christian Beliefs	✓	✓
Develop and implement ministry programs	✓	✓

**Hours depend on electives selected.*



Course Assessment

The Christian Ministry and Theology Courses follow a **competency based assessment approach**, which is required of Australian Government accredited Certificate IV level courses.

The course is **structured by a series of tasks that address the topics of each unit**. Your Trainer will be there to give you guidance on how to complete the assessment tasks and also provide you with **feedback as you progress** through the course. All assessment tasks have to be completed satisfactorily and there are opportunities for reassessment if you are unsuccessful on your first attempt.

The types of assessment tasks in the courses include:

- Matching / Multiple Choice, matching, true or false questions
- Case studies or scenarios
- Projects (e.g. Bible study outline, Timelines, etc)
- Research Essays
- Recorded Presentations

Recognition of Prior Learning (RPL)

If you have existing relevant qualifications or years of Christian Ministry and Theology leadership experience, you may be eligible for full or partial Recognition of Prior Learning (RPL). In general, RPL will only be available if you are able to supply evidence and documentation to support significant and successful experience. **[Read more about RPL...](#)**

Trainer Support



Our Trainers are highly qualified, experienced, and deeply passionate about Christian Ministry. They're committed to walking alongside you on your learning journey and are eager to share their knowledge and real-world experience.

Once you enrol, your Trainer will personally reach out to introduce themselves and offer guidance. You'll be able to contact them anytime via email with questions, and if you need extra support, one-on-one help is available by arrangement.

Study Timeframe & Commitment

The online courses are a self-paced option for people who need the flexibility to fit study in around work or life commitments. You can choose when to do your coursework, as these courses don't have set study days or times that you must attend. The time it takes a student to complete the Course varies depending on factors such as:

- ability to study
- how much time can be given to study each day or week
- Christian Ministry and Theology knowledge
- past experience with any kind of Christian Ministry experience
- motivation to finish the course quickly
- desire to do extra study and research along the way
- other personal factors including health, family, financial and employment circumstances

With Online Distance Education, **you can work as quickly as you want** with the flexibility to choose to be enrolled as a full-time or part-time student. The below hours are provided as a guide.

Course	Study Mode	Duration	Average Hours Per Week	Total Course Hours
Certificate IV	Full-time	12 months	12 hrs	535 - 595 (depending on elective)
	Part-time	18 months	8 hrs	
Diploma	Full-time	18 months	12 hrs	660 - 720 (depending on elective)
	Part-time	24 months	8 hrs	

The above hours are just an indication of how long you might expect to spend studying the course. **Some students complete their course in less time**, for others, life sometimes ends up getting in the way of study and they end up needing more than the above time frames. And that's ok, we offer extensions. Switching from full-time to part-time is free, but if you need more time than the part-time duration, then in most cases an extension fee will apply.

Course Resources

You will be provided with all electronic and online resources through access to the CMT Online Student System (CrOSS), including:



Pre-recorded **training videos** ranging from 2 minutes to 20 minutes. These training videos are available 24 / 7 so you can learn when it suits you.



Gain access to a **comprehensive suite of resources** designed to support your learning journey. Our subject notes are authored by respected Christian leaders, including David Cartledge and Gerald Rowlands.



One-on-one support provided by a dedicated Trainer who is assigned to you from start to finish. Chat to them by email, phone or video calls (whatever works best).



Secure online assessment **submission, feedback and marking facilities.**

Technology Requirements

In order to successfully complete our programs and courses (either online or classes), you will need to have the following equipment and skills:

- **Access to a computer** with the following installed:
 - An operating system (e.g. Microsoft Windows or Apple MacOS)
 - Microsoft Office or Openoffice
 - Internet browser (recommended: Google Chrome, Firefox or Safari)
- **Internet** Access
- **Basic computer knowledge** including:
 - How to turn a computer on and off
 - Using a mouse, keyboard and/or touch pad
 - Ability to browse the internet
 - Ability to upload and download files
 - Basic Word document skills (including creating, typing in, and saving documents)
 - Ability to email documents as attachments
- **Access to a recording device** (most mobile phones have camera recording)

If you do not already have access to the above technology then you may find that it may be available through your local library.



Course Outcomes

Certificate IV in Christian Ministry and Theology (11237NAT)

Graduates of this course will be equipped to serve in various roles within churches, community organisations, Christian education, health, social services, aged care services, or Christian not-for-profit organisations. The course provides a strong foundation in biblical understanding and interpretation, along with the development of ministry skills, including discussion and engagement techniques, Christian living, and a selection of elective units to tailor the learning experience.

Diploma of Christian Ministry and Theology (11238NAT)

This advanced program is designed for individuals with existing ministry experience and a solid understanding of the Bible. Graduates will be prepared to serve in leadership roles within churches, community organisations, Christian education, health, social services, aged care services, or Christian not-for-profit organisations. The course deepens biblical knowledge and develops skills for ministry, including theology research, Christian ethics, beliefs, and practices. It also offers a choice of five electives in areas such as leadership, team building, world religions, church planting, and growth.

***Important note:**

Work in some Church or organisation roles may require commissioning from a specific religious institution.

Before doing a Christian Ministry and Theology Course, you should check if it is the right thing for you. Maybe all you need is a clear sense that God is calling you to do it. Or maybe you need to talk to your Church leaders and check if it is going to give you the qualification that you need to work in your particular Church or ministry environment.

Whatever your reason for doing it, we will be there to support and help you all the way.



Course Fees

How we use your Course fees

CMT is a not for profit organisation. Your student fees are reinvested in creating better resources, course development and enriching learning experiences for our students, so that they are always receiving top level, world class training. We also pay a fair wage to our highly skilled Trainers who are the essential backbone of the training we provide to you.

Our course fees:

- ✓ Includes all course resources in electronic format
- ✓ Includes personalised dedicated Trainer support
- ✓ 24/7 access to online learning platform with video content

Please see the current offers, course fees and full pricing information at

[🔗 christianministry.com.au/course-fee](https://christianministry.com.au/course-fee)

Financial Support

Certificate IV students may be **eligible for Centrelink support payments** such as Austudy, Abstudy, Youth Allowance and / or Pensioner Education Supplement payments. We recommend enquiring directly with the Department of Human Services about eligibility and payment amounts. Please note that this information applies only to the Certificate IV level course only and generally you need to choose the full-time option when enrolling.

Partnership Church Class Fees

The Course Fee for partnership Church class locations may vary depending on factors within that specific location (e.g. venue hire, Trainer travel costs, group discounts, etc). Please contact your Church for information relating to your groups course fee.

Online Course Fees

The following course fees are only applicable to our distance education online courses:

Certificate IV in Christian Ministry & Theology

FastPay Option:	Payment Plan:
\$1,500 upfront + \$450 in 6 months = \$1,950	\$45 per week x 50 weeks = \$2,250


Diploma of Christian Ministry & Theology

FastPay Option:	Payment Plan:
\$1,500 upfront + \$1,450 in 6 months = \$2,950	\$45 per week x 72 weeks = \$3,240

Group Discounts

Equipping a team for ministry? We offer group discounts for churches, ministry organisations, and faith-based groups looking to train multiple people. Whether you're raising up new leaders or investing in your current team, we can provide a tailored quote that fits your goals and budget.

Get in touch to discuss your ministry training needs and receive a personalised group pricing package.

 **Call us** +61 7 5451 0909

 **Email** cmt@unet.org.au





About Us

Welcome to Christian Ministry and Training (CMT), a proud initiative of Universal Education and Training Ltd (UNET). Since our establishment in 1999, CMT has been steadfast in its mission to offer affordable and accessible Bible College programs that empower people to grow in their faith and serve with purpose.

As a division of UNET, an Australian Government Registered Training Organisation (RTO Provider No. 30173) we are committed to delivering high-quality education in Christian Ministry and Theology, designed to support individuals in their personal faith journey, ministry development, and leadership growth. Our courses are practical, flexible, and rooted in biblical truth, making them suitable for those serving in churches, Christian organisations, or community outreach.

Whether you're preparing for Church leadership, involved in community service, or simply want to deepen your understanding of God's Word, CMT offers a supportive learning environment with experienced Trainers and quality resources to guide you every step of the way.

Still got questions?

[CONTACT US](#)

Ready to start?

[ENROL NOW](#)

